

8.17 Employment Assistance to the dependants of missing Government Servants on compassionate grounds - Competent Court to declare the missing Government Servant as dead

Labour and Employment (Q) Department

G.O. (Ms) No. 78

Dated : 17.7.1998

Read :

1. G.O. (Ms) No.225, Labour and Employment dated 15.2.1972
2. G.O. (Ms) No.560, Labour and Employment Department, dated.3.8.1977
3. G.O. (Ms) No.23, Labour and Employment Department, dated.10.2.1993
4. G.O. (Ms) No.120, Labour and Employment Department, dated.26.6.1995
5. G.O. (Ms) No.83, Labour and Employment Department, dated.13.6.1997
6. G.O. (Ms) No.9, Labour and Employment Department, dated.19.1.1998

ORDER

In the Government order first read above, the scheme of compassionate ground appointment was first introduced in the year 1972 with a view to give immediate relief to the family of the Government Servants who died while in service. The Government have also issued various orders from time to time extending the scope of the scheme to various categories of posts.

2. In the meantime, the Government have been receiving applications from the dependants of the missing Government Servants seeking employment under compassionate grounds. As the family of the missing Government Servant will also facing the same financial crisis as faced by the family of the deceased Government Servant, the Government have examined the requests in detail and considered it necessary to extend the scheme of compassionate grounds appointments to the dependants of missing Government Servants also. The Government accordingly direct that the scheme of providing employment assistance be extended to the dependants of the missing Government Servants also. The following procedures shall be followed:-

- i. The legal heirs or dependants of a missing Government Servants may be considered only when a competent Court declares that the missing Government Servant is dead in view of the provisions of Sections 107 and 108 of the Indian Evidence Act, 1872.
- ii. The application seeking appointment under the scheme should be made within three years from the date of declaration made by the competent Court declaring the missing Government Servant as dead.
- iii. The other conditions stipulated under scheme of compassionate grounds and also the conditions issued from time to time are also applicable to these cases and they are eligible to get appointment in the post for the educational qualification possessed by them.

(By order of the Governor)

S.P.ELANGO VAN
SECRETARY TO GOVERNMENT